

Enroll No

K.E.Society's  
**Rajarambapu Institute of Technology, Rajaramnagar**  
 (An Empowered Autonomous Institute, Affiliated to SUK)  
 End Semester Examination (Nov. /Dec. 2025)  
 S.Y. B.B.A. Sem.- III

Q.P.Code
E 1210

**Course Code:** BBA205

**Course Name:** Human Resource Management

Day & Date: Saturday, 08.11.2025

Time : 10.30am To 01.30pm

Max Marks: 100

- Instructions:**
- 1) All questions are compulsory.
  - 2) Figures in rounded ( ) brackets within the question, indicate the scheme of marking for respective part of the question, whereas, figures in the first right column indicate total marks for that whole question.
  - 3) CO is the index number of the Course Outcome statement.
  - 4) The Bloom's taxonomy level (BL) for 1,2,3,4,5 and 6 is remember, understand, apply, analyze, evaluate and create respectively.
  - 5) Assume suitable data if necessary.
  - 6) Use of non-programmable calculators is allowed

Q. No	Question	Marks	CO	BL
1	Explain the meaning, features, and importance of Human Resource Management (HRM) in today's organizations. <b>(5+5+5 Marks)</b>	15	CO1	2
	<b>OR</b>			
	what is HRM? Describe how Functional HRM helps to connect employee goals with business success. <b>(5+10 Marks)</b>			
2	Apply the steps of Training and Development to show how they help employee's growth and retention in the organization?	15	CO2	3
3	Analyze how Employee Engagement has changed in recent years and how it affects the performance of employees and the organization? <b>(8+7 Marks)</b>	15	CO3	4
4	Evaluate how HR innovations in small businesses and service organizations help in improving productivity and sustainability? <b>(8+7 Marks)</b>	15	CO4	5
5	Short Answers <b>(Answer any two of the following questions)</b>	(2×10)= 20	CO5	5
	a) Global HRM in a Cross-Cultural Context?			
	b) Ethical and Social Responsibilities of HR Professionals?			
	c) Managing Cultural Diversity in the Workplace?			



**6 Short Answers (Answer any two of the following questions)**

(2×10)=

20

CO6

6

- a) What is a simple HR plan that integrates Digital HRM tools to improve employee management and decision-making?
- b) How can wellness programs be incorporated into an HR plan to enhance employee health and productivity?
- c) What leadership strategies can HR managers adopt to effectively handle future HR challenges?

